

CITY OF TIGARD, OREGON  
TIGARD CITY COUNCIL  
RESOLUTION NO. 06- 59

A RESOLUTION TO APPROVE A COST OF LIVING ADJUSTMENT FOR MANAGEMENT/SUPERVISORY/CONFIDENTIAL GROUP EMPLOYEES EFFECTIVE OCTOBER 1, 2006 AND AMEND THE EXISTING SALARY SCHEDULE (EXHIBIT A)

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WHEREAS, the current salary schedule for Management/Supervisory/Confidential Group employees was last amended for a cost of living adjustment effective October 1, 2005; and

WHEREAS, the Management/Supervisory/Confidential Group employees are not represented by a collective bargaining agreement; and


WHEREAS, the City Council discussed the matter of an October 1, 2006 cost of living adjustment at its September 12, 2006 meeting

NOW, THEREFORE, BE IT RESOLVED by the Tigard City Council that:

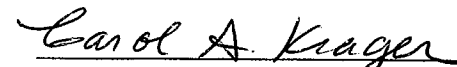
SECTION 1: A 3.2% cost of living adjustment effective October 1, 2006 is approved for the Management/Supervisory/Confidential Group employees and the salary scheduled, attached hereto as Exhibit A, is amended accordingly.

SECTION This resolution is effective immediately upon passage.

PASSED: This 26<sup>th</sup> day of September 2006.

  
\_\_\_\_\_  
Mayor - City of Tigard

ATTEST:

  
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Dep. City Recorder - City of Tigard

**CITY OF TIGARD, OREGON**  
**Management/Professional Group**  
**Salary Schedule - Effective October 1, 2006**

**COLA** **103.20%**  
 COLA's are calculated on Monthly  
**2007**

Range	Management Category	Position Title		Pay Range	
32	M3	Confidential Admin Spec I (City Administration)	Hr	12.57	16.85
			Mo	2,178	2,921
			PP	<b>1005.23</b>	<b>1348.15</b>
			Yr	26,136	35,052
38	M3	Confidential Admin Spec II (City Administration)	Hr	14.58	19.55
			Mo	2,527	3,389
			PP	<b>1,166.31</b>	<b>1,564.15</b>
			Yr	30,324	40,668
41	M3	Human Resources Assistant	Hr	15.70	21.03
			Mo	2,722	3,646
			PP	<b>1,256.31</b>	<b>1,682.77</b>
			Yr	32,664	43,752
44	M3	Confidential Executive Assistant	Hr	16.94	22.70
	M3	Lib Tech Svcs Cordinr	Mo	2,936	3,934
	M3	Volunteer Coordinator	PP	<b>1,355.08</b>	<b>1,815.69</b>
			Yr	35,232	47,208
45	M3	Executive Assist to City Admin	Hr	17.37	23.28
	M3	Payroll Specialist	Mo	3,011	4,035
	M3	Risk Technician	PP	<b>1,389.69</b>	<b>1,862.31</b>
			Yr	36,132	48,420
46	M3	Assistant Planner	Hr	17.82	23.88
	M3	Program Assistant	Mo	3,089	4,139
			PP	<b>1,425.69</b>	<b>1,910.31</b>
			Yr	37,068	49,668
47	M3	Buyer	Hr	18.30	24.52
	M2	Circulation Supervisor	Mo	3,172	4,250
			PP	<b>1,464.00</b>	<b>1,961.54</b>
			Yr	38,064	51,000
49	M3	Micro Comp Support Tech	Hr	19.23	25.74
			Mo	3,333	4,461
			PP	<b>1,538.31</b>	<b>2,058.92</b>
			Yr	39,996	53,532
50	M3	Police Records Supervisor	Hr	19.71	26.42
	M3	Program Development Specialist	Mo	3,416	4,579
	M2	Readers Service Specialist	PP	<b>1,576.62</b>	<b>2,113.38</b>
			Yr	40,992	54,948
52	M3	Accountant	Hr	20.73	27.78
	M3	Associate Planner	Mo	3,593	4,816
	M3	Facilities Services Coordinator	PP	<b>1,658.31</b>	<b>2,222.77</b>
	M3	Fleet Services Coordinator	Yr	43,116	57,792
	M2	Library Tech Svcs Specialist			
53	M3	Human Resources Analyst	Hr	21.26	28.52
			Mo	3,685	4,943
			PP	<b>1,700.77</b>	<b>2,281.38</b>
			Yr	44,220	59,316
54	M3	GIS Coordinator	Hr	21.83	29.26
	M3	Grounds Supervisor	Mo	3,784	5,071
	M2	Library Services Supervisor	PP	<b>1,746.46</b>	<b>2,340.46</b>
	M3	Police Systems Specialist	Yr	45,408	60,852
	M3	Streets Supervisor			
	M3	Wastewater Ops Supervisor			
	M3	Water Operations Supervisor			
55	M2	City Recorder	Hr	22.38	29.99
			Mo	3,879	5,199
			PP	<b>1,790.31</b>	<b>2,399.54</b>
			Yr	46,548	62,388
56	M3	Mgmt Analyst	Hr	22.95	30.77
	M3	Senior Accountant	Mo	3,978	5,334
	M3	Senior Planner	PP	<b>1,836.00</b>	<b>2,461.85</b>
			Yr	47,736	64,008
57	M2	Senior Human Resources Analyst	Hr	23.53	31.53

Range	Management Category	Position Title	Pay Range		
			<i>Mo</i>	4,078	5,465
			<i>PP</i>	<b>1,882.15</b>	<b>2,522.31</b>
			<i>Yr</i>	48,936	65,580
58	M3	Accounting Supervisor	<i>Hr</i>	24.15	32.37
	M2	Administrative Svcs Mgr	<i>Mo</i>	4,186	5,610
	M2	Library Division Mgr	<i>PP</i>	<b>1,932.00</b>	<b>2,589.23</b>
	M2	Project Engineer	<i>Yr</i>	50,232	67,320
	M3	Right of Way Administrator			
59	M2	Plans Examination Supervisor	<i>Hr</i>	24.75	33.17
			<i>Mo</i>	4,290	5,750
			<i>PP</i>	<b>1,980.00</b>	<b>2,653.85</b>
			<i>Yr</i>	51,480	69,000
60	M2	Inspection Supervisor	<i>Hr</i>	25.40	34.02
	M2	Senior Management Analyst/Risk	<i>Mo</i>	4,403	5,897
	M3	Web Administrator	<i>PP</i>	<b>2,032.15</b>	<b>2,721.69</b>
			<i>Yr</i>	52,836	70,764
61	M2	Financial Operations Mgr	<i>Hr</i>	26.04	34.90
	M2	Parks and Facilities Mgr	<i>Mo</i>	4,514	6,050
	M2	Planning Manager	<i>PP</i>	<b>2,083.38</b>	<b>2,792.31</b>
	M2	Public Works Manager	<i>Yr</i>	54,168	72,600
	M2	Utility Division Mgr			
100	M3	Police Sergeant	<i>Hr</i>	26.80	35.91
			<i>Mo</i>	4,645	6,225
			<i>PP</i>	<b>2,143.85</b>	<b>2,873.08</b>
			<i>Yr</i>	55,740	74,700
64	M2	Engineering Manager	<i>Hr</i>	28.11	37.67
			<i>Mo</i>	4,872	6,529
			<i>PP</i>	<b>2,248.62</b>	<b>3,013.38</b>
			<i>Yr</i>	58,464	78,348
66	M2	Building Official	<i>Hr</i>	29.57	39.62
			<i>Mo</i>	5,126	6,868
			<i>PP</i>	<b>2,365.85</b>	<b>3,169.85</b>
			<i>Yr</i>	61,512	82,416
106	M2	Police Lieutenant	<i>Hr</i>	30.87	41.37
			<i>Mo</i>	5,350	7,170
			<i>PP</i>	<b>2,469.23</b>	<b>3,309.23</b>
			<i>Yr</i>	64,200	86,040
68	M2	Assistant Public Works Director	<i>Hr</i>	31.10	41.67
	M2	Assistant to City Administrator	<i>Mo</i>	5,390	7,222
			<i>PP</i>	<b>2,487.69</b>	<b>3,333.23</b>
			<i>Yr</i>	64,680	86,664
70	M2	Human Resources Director	<i>Hr</i>	32.72	43.83
	M2	Information Technology Director	<i>Mo</i>	5,671	7,598
			<i>PP</i>	<b>2,617.38</b>	<b>3,506.77</b>
			<i>Yr</i>	68,052	91,176
109	M2	Police Captain	<i>Hr</i>	33.01	44.23
			<i>Mo</i>	5,721	7,667
			<i>PP</i>	<b>2,640.46</b>	<b>3,538.62</b>
			<i>Yr</i>	68,652	92,004
72	M1	Assistant City Manager	<i>Hr</i>	34.41	46.11
	M1	Capital Construction and Trans Engineer	<i>Mo</i>	5,965	7,992
	M1	Community Dev Director	<i>PP</i>	<b>2,753.08</b>	<b>3,688.62</b>
	M1	Financial & Information Services Director	<i>Yr</i>	71,580	95,904
	M1	Library Director			
	M1	Public Works Director			
112	M2	Assistant Police Chief	<i>Hr</i>	36.41	48.77
			<i>Mo</i>	6,311	8,453
			<i>PP</i>	<b>2,912.77</b>	<b>3,901.38</b>
			<i>Yr</i>	75,732	101,436
114	M1	Police Chief	<i>Hr</i>	38.22	51.21
			<i>Mo</i>	6,625	8,876
			<i>PP</i>	<b>3,057.69</b>	<b>4,096.62</b>
			<i>Yr</i>	79,500	106,512